

PROFILE OF DIRECTORS

Mr. Mazhar Valjee

Chairman / Independent Director

Mr. Mazhar Valjee has been associated with the House of Habib (HOH) where he has served as CEO of Indus Motor Company Ltd, Thal Limited, Pakistan Jute & Synthetics limited, Habib Metro Pakistan (Pvt) Limited, Makro Habib Pakistan Limited and continues in the role of a Group Director.

Outside HOH Mazhar has served as CEO and Country Head of Schneider Electric Pakistan and currently serves on the board of Pakistan Cables Ltd.

He has been an active member of The Indigenization Committee of the Engineering Development Board, Energy Committee of OICCI, The Pakistan Jute Mills Association, Pakistan German Business Forum, Pakistan France Business Alliance, Young Presidents Organization, Family Educational Services Foundation, KIRAN Patients Welfare Society.

Mazhar acquired business education from IBA Karachi and executive education from the Stanford-NUS program and from the Yale School of Management.

He has been on the Board of Tata since July 24, 2020



Mr. Shahid Anwar Tata

Chief Executive



Mr. Shahid Anwar Tata holds a Bachelor's degree in Commerce and has been with the family Textile Spinning business since Graduation. He is serving as Director and CEO of Tata Pakistan which comprises of independent public listed spinning mills and a food processing business.

With over 40 years of experience and untiring efforts has helped him to acquire deep insight and expertise into export and manufacturing activities. He has played a key role in making the brand name "TATA" renowned both locally and internationally. Mr. Shahid Tata constantly strives to inspire his team of professionals in embracing modern technology for greater efficiency, produce quality products, while maintaining a fair and equitable dealing towards employees and workers.

He plays an instrumental role in contributing to the textile educational segment of Pakistan by serving on the Board of Governors at Textile Institute of Pakistan (TIP) and as a Vice Chairman of National Textile Foundation, Pakistan (NTF).

Having a strong desire to give back to the society, he is actively involved in philanthropy and supports many institutions in health and education sectors, such as, Aga Khan University Hospital, Indus Hospital, The Citizen Foundation, Pakistan, besides several other welfare & educational projects.

Mr. Shahid Tata is also a Board Member of YPO Gold Pakistan Chapter (Young Presidents Organization).

Mr. Adeel Shahid Tata

Executive Director

Mr. Adeel Shahid Tata is Finance graduate from Bentley College U.S.A. and has spent more than 17 years managing the textile business. He provides a new style of management to the group. He is dynamic and passionate about his work and brings freshness to the style of business.

Further he has also done number of professional courses in supply chain, cotton management, risk management, creative thinking and negotiation. He is currently the Chapter Chair for YPO Pakistan which is a leading organization for CEO's worldwide.



Mr. Bilal Shahid Tata

Non Executive Director

Mr. Bilal Shahid Tata holds a Master's Degree in Business Administration from Cardiff University, UK and a Bachelor's Degree from Clark University, USA. He has more than 10 years of experience in Business Management and is well versed in finance and strategy. He is currently serving as a CEO of Tata Best Foods Limited, which is operating a Modern Meat Processing facility and Cattle Feedlot Farm. Tata Best Foods Ltd is one of the leading exporters of Meat Products from Pakistan.



Mr. Farooq Advani

Independent Director

Mr. Farooq Advani brings with him over 48 years of experience of business and financial management in the Textile manufacturing, Power and Food businesses. He is a Fellow Member of Institute of Chartered Accountant of Pakistan (ICAP).

He worked for thirty years with Tata Pakistan in the areas of Accounts, Corporate Affairs, Sales Tax, Income Tax, HR, IT, Cost & Budget and Insurance. He has also served as the Director on the Board of Listed & unlisted Companies, Company Secretary, Chief Financial Officer, Head of Cost & Budget, Head of Information Technology and Project director of ERP Implementation.

He has Core Competencies in Financial Analysis, Audit Compliance, Internal Control, Operating & Working Capital Management, Cash-flow Management and Modeling, Business Valuation, Cross Functional Team Leadership, Decision Making & Risk Analysis.



Ms. Shahbano Hameed

Non Executive Director (NIT Nominee)

Ms. Shahbano Hameed holds M.Sc. Degree in Financial Management from UK. She has 14 years of work experience and is experienced in strategy formulation, and in implementation strategy in the form of a well-executed plan to achieve the desired outcome. She has strong conceptual and analytical skills which enable her to look at company as a holistic entity and make making fit for purpose recommendations. She also has vast experience in negotiating and creating corporate solutions while achieving most favorable results in situations that require influencing on external partners. She is known to manage strategic relationships recommending out of box solutions that represent win-win solutions for multiple stakeholders. She has served as Head of Corporate Solution-Easy Paisa, Telenor Pakistan, Vice President, Askari Bank Corporate Banking, Head of Multinational Desk (MNC) Barclays Bank and as Assistant Vice President Allied Bank Corporate Banking.



Ms. Samar Shahid

Non Executive Director

Ms. Samar Shahid is a psychologist and mental health counselor holding a Master's Degree in Psychology from Columbia University, New York and Bachelor's degree in Psychology, Education and International Relations from Brandeis University.

She has considerable experience in the field of education and has served with organizations such as the Karachi American School and Haque Academy. She also runs a private clinic serving as a mental health professional. Over the years she has participated in a number of skills training programs which have focused primarily on Human Development and Education. Keen on giving back to the community, she currently chairs the Charity and Donation Committee at Tata Pakistan. Ms. Shahid firmly believes that education and human development are the bedrock of any young, modern and dynamic society.

Mr. Muhammad Jawaid Iqbal

Independent Director

Mr. Jawaid Iqbal is Chief Executive Officer of Providus Capital, which makes investments in Pakistan's public and private markets.

Mr. Jawaid is a CFA charter holder and has a Master's degree in Business Administration. He completed the Associate Management Program of Harvard Business School in 2013.



Mr. Tayyeb Afzal

Independent Director

Mr. Tayyeb Afzal is a seasoned C-level executive with over 45 years of international experience in both industry (Financial services, manufacturing) and professional services (Big 4). He is an independent board director, business advisor, executive coach, mentors and provides coaching to young entrepreneurs.

Mr. Tayyeb is established and recognized in Pakistan for board level participation and contribution for leading listed and private companies, especially in the areas of leadership of audit committees, optimization of financial accounting & systems, management and governance systems, strategic planning, IPO planning, M&A, and due diligence initiatives. He possesses expertise in external and internal auditing, wholesale and corporate banking, equipment leasing and skill set of adaptability and business knowledge of different industry sectors and diverse functional roles providing the ability to quickly add value while dealing with individuals at all levels and across all disciplines. He has strong business and functional acumen to execute a wide range of delivery and solution strategies. A creative and analytical thinker who can lead and manage changing businesses.

Mr. Tayyeb is a Fellow Member (FCA) of the Institute of Chartered Accountants of England & Wales (ICAEW) and Fellow Member (FCCA) of The Association of Chartered Certified Accountants of the UK having professionally worked in the U.K., Canada, Middle East (Dubai, Muscat, Kuwait and Bahrain) and Pakistan.

